

Right to work in the United Kingdom checklist – for Interviewee's

During your interview you will need to bring documents with you to prove your identity and right to work in the UK. The documents will be reviewed in your presence, as part of the pre-employment screening process, and copies of relevant documents will be taken. Copies of documents will only be retained for the successful candidate and all others will be destroyed in line with the Data Protection Act (1998).

Below is the full list of documents or combination of documents, that are acceptable as proof of right to work in the UK. You will need to bring one option from the list.

Note only **original documents** can be accepted, photocopied documents will be rejected. Supporting documents will need to be provided where name changes appear on documents (e.g. marriage certificate, divorce decree, deed poll).

For further information about the Right to Work check and the documents required, please visit www.gov.uk/employers-checks-job-applicants

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| 1 | A passport showing the holder, or a person named in the passport as the child of the holder, is a British citizen or a citizen of the UK and Colonies having the right of abode in the UK. |
| 2 | A passport or national identity card showing the holder, or a person named in the passport as the child of the holder, is a national of a European Economic Area country or Switzerland. |
| 3 | A Registration Certificate or Document Certifying Permanent Residence issued by the Home Office to a national of a European Economic Area country or Switzerland. |
| 4 | A Permanent Residence Card issued by the Home Office, to the family member of a national of a European Economic Area country or Switzerland. |
| 5 | A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder indicating that the person named is allowed to stay indefinitely in the UK, or has no time limit on their stay in the UK. |
| 6 | A current passport endorsed to show that the holder is exempt from immigration control, is allowed to stay indefinitely in the UK, has the right of abode in the UK, or has no time limit on their stay in the UK. |
| 7 | A current Immigration Status Document issued by the Home Office to the holder with an endorsement indicating that the named person is allowed to stay indefinitely in the UK or has no time limit on their stay in the UK, together with an official document giving the person's permanent National Insurance number and their name, issued by a Government agency or a previous employer. |
| 8 | A full birth or adoption certificate issued in the UK which includes the name(s) of at least one of the holder's parents or adoptive parents, together with an official document giving the person's permanent National Insurance number and their name, issued by a Government agency or a previous employer. |
| 9 | A birth or adoption certificate issued in the Channel Islands, the Isle of Man or Ireland, together with an official document giving the person's permanent National Insurance number and their name, issued by a Government agency or a previous employer. |

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| 10 | A certificate of registration or naturalisation as a British citizen, together with an official document giving the person's permanent National Insurance number and their name, issued by a Government agency or a previous employer. |
| 11 | A current passport endorsed to show that the holder is allowed to stay in the UK and is currently allowed to do the type of work in question. |
| 12 | A current Biometric Immigration Document (Biometric Residence Permit) issued by the Home Office to the holder which indicates that the named person can currently stay in the UK and is allowed to do the work in question. |
| 13 | A current Residence Card (including an Accession Residence Card or a Derivative Residence Card) issued by the Home Office to a non-European Economic Area national who is a family member of a national of a European Economic Area country or Switzerland or who has a derivative right of residence. |
| 14 | A current Immigration Status Document containing a photograph issued by the Home Office to the holder with a valid endorsement indicating that the named person may stay in the UK, and is allowed to do the type of work in question, together with an official document giving the person's permanent National Insurance number and their name, issued by a Government agency or a previous employer. |
| 15 | A Certificate of Application issued by the Home Office under regulation 17(3) or 18A (2) of the Immigration (European Economic Area) Regulations 2006 , to a family member of a national of a European Economic Area country or Switzerland stating that the holder is permitted to take employment which is less than 6 months old. (For the successful candidate the County Council will also request a Positive Verification Notice from the Home Office Employer Checking Service.) |
| 16 | An Application Registration Card issued by the Home Office stating that the holder is permitted to take the employment in question. (For the successful candidate the County Council will also request a Positive Verification Notice from the Home Office Employer Checking Service.) |